

RECOGNITION: WHEN TO ENTER INTO AN AGREEMENT

Duration: ½ day

Objective

To equip delegates with insight into organisational rights and the tools to engage with a union actively seeking recognition. To provide delegates with a broad overview of the strategic considerations that should be managed during recognition discussions.

Design

- Access to the workplace
- Deduction of trade union subscriptions or levies
- Trade union representatives
- Leave for trade union activities
- Disclosure of information
- Right to establish thresholds of representativeness
- Acquisition of organisational rights
- The meaning of a 'most representative union'
- Disputes about organisational rights
- Collective agreements
- The legal effect of collective agreements
- Disputes about collective agreements
- Agency shop agreements
- Closed shop agreements

Target group

ER/IR staff, HR specialists and Management.

