

EMPLOYMENT CONTRACTS: KNOW HOW TO CONTRACT EFFECTIVELY

Duration: ½ day

Objective

To provide delegates with the tools and equip them with the skills to identify the required contractual vehicle that should govern a particular relationship. To equip delegates with an understanding of when restraints of trade are appropriate. To confirm employers' rights regarding the protection of their legitimate business interests.

Design

- What are the various clauses/topics your contracts should have: strategic importance?
- Clauses relevant to remote work
- Restraint clauses
- Retention clauses
- Conflict of interest
- Search, monitoring and interception
- Contractual duties post-retirement
- POPIA
- Structure and format of contracts
- Fixed term agreements: rules
- Renewal and non-renewal of fixed term agreements
- Employees versus independent service providers
- Probation

Target group

All HR managers and HR staff

