

POST LOCK DOWN **BACK TO BUSINESS: RESTRUCTURING AND OTHER OPTIONS**

PURPOSE / OUTCOME

To provide an overview and discuss options available to an employer post the lockdown, particularly from an employment law perspective

CONTENT

- Introducing or extending short time or lay-offs: those subject to collective agreements and those not
- Renegotiating guaranteed bonuses
- Dealing with discretionary bonuses
- Cyber security issues that may arise from working from home
- Using s189 to restructure and change terms and condition of employment
- Disciplining and monitoring the performance of employees during the lockdown
- Other options than s189
- Using fixed term contracts
- Renegotiating collective agreements
- Delaying increases

TARGET GROUP

Employers, HR communities and line managers

DURATION

1 hr 30 min (webinar)