

## GENDER DIVERSITY IN THE WORKPLACE: WELCOMING LGBTQ

### CONTENT

- **LGBTQ inclusive workplaces: What do these workplaces look like?**
- **Understanding substantive diversity**
- **Understanding and identifying unconscious bias**
  - Confirmatory bias
  - Affinity bias
  - Social comparison bias
- **Understanding the differences**
  - Gender
  - Sexual orientation
  - Gender diversity
  - Gender non-confirming
  - LGBTQ
  - Bisexual
- **Identify workplace barriers related to gender**
- **Examples of inclusive language and vocabulary**
- **Common myths related to gender identity**

### TARGET GROUP

Employers, HR communities and line managers

### DURATION

½ day