



PRESIDENT'S MINUTE NO: 353

In terms of section 45 of the Labour Relations Amendment Act, 2014 (Act No. 6 of 2014) ("the Act"), I hereby, by means of the accompanying proclamation in English and Afrikaans, determine 1 January 2015 as the date on which the said Act, excluding Section 37(c) of the Act inserting subsection 198(4F) in the Labour Relations Act, 1995, shall come into operation.

Given under my Hand and the Seal of the Republic of South Africa at
Pretoria.....on this 24..... day ofNovember..... Two
Thousand and Fourteen.

Handwritten signature of J.G. Zuma in black ink, positioned above a horizontal dashed line.

**J G ZUMA
PRESIDENT**

Handwritten signature of M.N. Oliphant in black ink, positioned above a horizontal dashed line.

**M N OLIPHANT, MP
MINISTER OF THE CABINET**



**PROCLAMATION
BY THE PRESIDENT OF THE REPUBLIC OF
SOUTH AFRICA**

No. R, 2014

COMMENCEMENT OF THE LABOUR RELATIONS AMENDMENT ACT, 2014

In terms of section 45 of the Labour Relations Amendment Act, 2014, (Act No. 6 of 2014) ("the Act") I hereby determine 1 January 2015 as the date on which the said Act, excluding that portion of Section 37(c) inserting subsection 198(4F) in the Labour Relations Act, 1995, shall come into operation.

Given under my Hand and the Seal of the Republic of South Africa at
.....PRETORIA.....on this24..... day ofNOVEMBER..... Two
Thousand and Fourteen.

A handwritten signature in black ink, appearing to be "J.G. Zuma", written over a horizontal dashed line.

J G ZUMA

PRESIDENT

By Order of the President-in-Cabinet

A handwritten signature in black ink, appearing to be "M.N. Oliphant", written over a horizontal dashed line.

M N OLIPHANT, MP

MINISTER OF THE CABINET



PROKLAMASIE

VAN DIE

PRESIDENT VAN DIE REPUBLIEK VAN SUID-AFRIKA

No. R, 2014

**INWERKINGTREDING VAN DIE WYSIGINGSWET OP ARBEIDSVERHOUDINGE
2014**

Kragtens Artikel 45 van die Wysigingswet op Arbeidsverhoudinge, 2014 (Wet Nr. 6 van 2014) (die Wet), verklaar ek hiermee dat die Wet, uitgesonderd daardie gedeelte van Artikel 37(c) wat sub-artikel 198(4F) in die Wet op Arbeidsverhoudinge, 1995, invoeg, op 1 Januarie 2015 in werking tree.

Gegee onder my Hand en die Sêel van die Republiek van Suid-Afrika te^{PRETORIA} op hede die²⁴..... dag van^{NOVEMBER}..... Tweeduisend en Veertien.

J G ZUMA

PRESIDENT

Op las van die President-in-Kabinet:

M N OLIPHANT, LP

MINISTER VAN DIE KABINET